

Name: _____

BASIC PASTORAL COMPETENCIES:

- Please put a check in the box beside each of the following basic pastoral tasks you feel you currently know how to perform.

- Write a sermon
- Deliver a message
- Plan a sermon series
- Lead a worship service
- Teach a children's lesson in a church service
- Be able to explain Sanctification
- Prepare and lead a revival
- Pray publicly
- Prepare/preach a funeral
- Prepare/preach a graveside service
- Prepare a Bible study
- Write a Bible study/Sunday School class
- Teach a Bible study/Sunday School class
- Prepare materials for a cell group
- Lead a Cell Group
- Write/teach a membership class
- Make a hospital call
- Make a home visit/call
- Premarital counseling
- Perform a wedding
- Crisis/issue counseling
- Know how to resolve conflict
- Know when to refer someone to a professional counselor
- Prepare a Church Board agenda
- Chair a Church Board meeting
- Understand Robert's Rules of Order
- Help a Church Board design and set goals
- Plan/lead a board strategic planning session

- Understand how to read a financial report
- Be able to create an annual church budget
- Budget/save for long range projects, (General Assembly, Work and Witness trips, building projects)
- Plan and lead a fund-raiser
- Evaluate the condition of a church building
- Understand what repairs can be done by volunteers, and what repairs need to be done by a professional.
- Personal scheduling – balancing church time and family time
- Plan/execute a personal budget
- Sustain a healthy personal devotional life
- Develop and sustain healthy relationships with other Nazarene pastors
- Develop and sustain healthy relationships with non-Nazarene pastors
- Develop/lead a congregational prayer ministry
- Follow-up on visitors
- Disciple an individual
- Disciple a small group
- Lead someone to Christ
- Use a computer
- Do research on the web
- Do a background check
- Know when to make a phone call, when to write a letter, and when to have a conversation in person
- Know how to communicate important information to your congregation
- Fill out the Annual Pastor's Report
- Prepare and run a finance committee meeting
- Prepare and run a nominating committee meeting
- Prepare and run an annual church meeting
- Know how to send SDMI stats to the District
- Know how to keep an accurate membership roll
- Design/distribute a church newsletter or web site
- Know your role in District events and activities
- Know how to serve on a District committee/board

- Serve as a counselor at children's/youth camps
- Plan and direct a Faith Promise service/campaign
- Know what your NMI president/council do
- Know what your NYI president/council do
- Know what your SDMI superintendent/council do
- Give a candidate a Local Preacher's License
- Recommend a candidate for a District Preacher's License
- Care for your Senior Citizens
- Oversee compassionate ministries